ASST./ASSO./PROF

SHIVAJI UNIVERSITY, KOLHAPUR

Revised API - PBAS Pro forma for Recruitments and Promotion under CAS as per UGC's 4th Amendment Dated 11th July, 2016

(ACADEMIC YEAR 2017 - 2018)

22nd December, 2017 to 21st December, 2018

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

Name of College :- **Dhananjayrao Gadgil College Commerce, Satara**

1. Name (in Block Letters) :- Dr. Kurkute Suvarna Ashok
2. Father's Name / Mother's Name :- Mr. Kurkute Ashok Dattatraya
3. Department :- Commerce and Management
4. Current Designation & Grade Pay :- Assistant Professor (AGP- 7000)
5. Date of last Promotion :- 22nd December, 2015
6. Position and Grade Pay applied under CAS :-Assistant Professor (AGP – 8000)
7. Date of eligibility for promotion :- 22nd December, 2020
8. Date and Place of Birth :-12th June,1981 , Vita
9. Sex :- Female
10. Marital status :- Married
11. Nationality :- Indian
12. Indicate category and sub category (if reserved):- SBC
13. Address for correspondence (with Pin code) :-'Yoganand',449E/1, Sadar Bazar, Camp Satara-415001
14. Permanent Address (with Pin code) :- 'Yoganand',449E/1, Sadar Bazar, Camp Satara-415001

Telephone No :- 9850989344

Email :- suvarna.in@hotmail.com

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15. Academic Qualifications (S.S.C. till post graduation) :-

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
High School /S.S.C.	Kolhapur	1996	72.00	First Class	General
H.S.C.	Kolhapur	1998	73.50	First Class with Distinction	-
B.Com	Shivaji University	2001	66.61	First Class	Advanced Accountancy
M.Com	Shivaji University	2003	72.25	First Class with Distinction	Advanced Accounting
SET	UGC	2004	Qualified	Qualified	Commerce

16. Research Degree(s)

Degrees	Title	Date of award	University
Ph.D.	A Study of Performance Evaluation of Employees' Co-operative banks in Satara District	18th December,2018	Shivaji University, Kolhapur

17. Appointments held prior to joining this institution

Designation	Name of Employer	Date of		Salary with Grade Pay	Reason of leaving
		Joining	Leaving		

18. Posts held after appointment at this institution:-

Designation	Department	Date of actual		Grade
		From	To	
Assistant Professor	Commerce and Management	01-07-2009	Till Date	Assistant Professor(AGP 7000)

19. Period of teaching experience:
    P.G. Classes (in years) 03

    U.G. Classes (in years) 08
20. Research Experience excluding years spent in M. Phil / Ph. D (in years)- 03
21. Fields of Specialization under the Subject / Discipline: **Advanced Accountancy**

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22. Academic Staff College Orientation / Refresher Course/ ISTE - AICTE Sponsored STTP/SBP attended during the year.

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
Orientation	Savitribai Phule Pune University, Pune	03/11/2014 to 30/11/2014	UGC
Winter School	New Arts, Commerce and Science College, Ahmednagar	01/12/2015 to 21/12/2015	UGC
FDP	Satara	01/07/2018 to 13/07/2018	MCED

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PART B: ACADEMIC PERFORMANCE INDICATORS

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge, (b) participation in examination and evaluation; and (c) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

a. Direct teaching Maximum Score 70, for Assistant Professor, Maximum Score 60 for Associate Professor & Professor.

a. i. Classroom teaching lectures, seminar (As per allocation)

Sr. No.	Course/ Paper	Level	Mode of Teaching*	No. of periods / Hours allotted		No. of periods / Hours engaged per annum	Actual Score (Actual hours spent per academic year 7.5/ 7.75/7.75)
				Per Week	Per annum		
1	Business Management	UG	Lecture	04	120	120	16
2	Business Management	UG	Lecture	04	120	120	16
3	Modern Management Practices	UG	Lecture	04	120	120	16
4	Modern Management Practices	UG	Lecture	04	120	120	16
5	Management Concepts and Organisational Behaviour	PG	Lecture	06	180	180	24
	Total Score			**22**	**660**	**660**	**88**

* Lecture (L), Seminar (S)

a. ii. Classroom teaching (including lectures, seminar) in excess of UGC norms (as per allocation)

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Sr. No.	Course / Paper	Level	Mode of Teaching*	Hours/ Periods per academic year engaged	Actual Score (Actual hours spent per academic year 7.5/ 7.75/7.75)
1	Career Oriented Course- HRM	UG	Lecture	60	08
				Total Score	**08**

* Lecture (L), Seminar (S)

a. iii. Tutorials and Practicals, Field work, Project Supervision (Actual as per student attendance register)

Sr. No.	Course / Paper	Tutorials/ Practical/ Field work/ Project supervision	Hours/ Periods per academic year engaged	Actual Score (Actual hours spent per academic year /7.5/ 7.75/7.75)
1	Modern Management Practices	Project	15	**02**
2	Management Concepts and Organisational Behaviour	Project	15	**02**
	Total Score		**30**	**04**

Sub Total a. Direct Teaching Max. Score 70/60 Actual Score – a i+ii+iii = **88+08+04 = 100**

b. Examination duties - Maximum Score 20, for Assistant Professor& Associate Professor, Maximum Score 10 for Professor.

Sr. No.	Type of Duties	Dates from – to	Actual Hours spent	Actual Score (Actual hours spent per academic year /10)
1	Question paper setting,	25/01/2018 to 30/01/2018	30	30/10=03
2	Invigilation/supervision	21/05/2018 to 02/06/2018 and 07/05/2018 to 20/05/2018, 09/04/2018 to 11/04/2018, 07/05/2018 to 14/05/2018, 26/11/2018 to 08/12/2018, 23/03/2018 to 31/03/2018, 15/10/2018 to 22/10/2018	80	80/10=08
3	Flying squad	-		

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4	Custodian	-		
5	CAP Director/Assitt director	-		
6	Unfair menace committee	-		
7	Lapses committee	-		
8	internal assessment	20/03/2018 to 30/03/2018	50	50/10=05
9	external assessment	22/04/2018 to 30/04/2018	40	40/10=04
10	re evaluation			
	Total Actual Score		**200**	**200/10=20**

c. Innovative Teaching - Maximum Score 10 for Assistant Professor, Maximum Score 15 for Associate Professor, Maximum Score 20 for Professor.

Sr. No.	Nature of Activity	Max Score	Actual hours spent per academic year	Actual Score (Actual hours spent per academic year /10)
1.	Learning Methodologies	1 0	10	01
2.	Use of innovative methodologies for teaching	10	10	01
3.	Use of ICT	10	30	03
4.	Updating of subject content	10	30	03
5.	Course improvement	10	30	03
6.	Preparation of study material	10	20	02
7.	Interaction with entrepreneur / social worker	10	10	01
8.	Mentoring	10	10	01
9.	Participative teaching	10	10	01
10.	Role playing	10	10	01
11.	**Sub total (max score 10)**	10/15/20	**170**	**17**
12.	**Total of Category 1 Max score**	100/95/90		**137**
13.	**Minimum API score required for Category I ***	80/75/70		

Note : * Assistant Professor Stage 1 to 2 = 80, Stage 2 to 3 = 80,
Assistant Professor to Associate Professor Stage 3 to 4 = 75,
Associate Professor to Professor Stage 4 to 5 = 70

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Professor Stage 5 to 6 = 70

1. Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/ Practicals /Project Supervision/Field Work.
2. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
3. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.
4. Student Feedback is an integral part of the institutional and academic development of higher educational institutions and in fostering quality. Student feedback and teacher response plays a catalytic role towards improvement in teaching-learning and institutional development. Feedback from students on teaching, delivery, methodology and pedagogy is pivotal with a view to enhancing clarity of concepts, subject understanding and developing and deepening an interest in the academic discipline. Universities and Colleges should encourage teachers to assist students in providing constructive feedback on teaching-learning in order to enhance quality education and in responding to the feedback.

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CATEGORY II

PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category II	Nature of Activity	Maximum API Score	Actual score
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)	15	Actual hours spent per academic year /10
b	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees	15	Actual hours spent per academic year/10
c	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	15	Actual hours spent per academic year /10

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CATEGORY II - CO- CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES (Year wise)

Category II	Nature of Activity	Maximum API Score	Actual score	Verified API Score	Page No.
a	Student related co-curricular, extension and field based activities. i. Discipline related co- curricular activities organized • **Field work, field studies study tour(20 hours)** • Student seminar • Remedial classes • **Career counseling (30 hours)** • NET/SET/GETT/Workshop (1 week) • **Quiz, debate, elocution, (on subject)(10 hours)** • Essay competition on subject • Exhibition • Subject / faculty day celebration • Survey conduction • Subject association activity (Evidence to be provided.)	15	Actual hours spent per academic year /10 60/10=06		
	ii. Other co-curricular activities • **Cultural prog. Member (20 hours)** • NSS, NCC officer/ Assit officer • Eradication of superstitions • Tree plantation • AIDS / **Self Defence Awareness(40 hours)** • Blood donation camp • Student welfare officer • Placement officer • **Sports Committee(20 hours)** **(Evidence to be provided.)**		Actual hours spent per academic year /10 80/10=08		
	iii. Extension and dissemination activities Positions held / Leadership role played in organization linked with Extension work • Community work such as—National integration, human Right, peace, Scientific temper flood/ drought relief • Public lectures delivered (Related to subject) • Talks delivered in a programme as chief guest • Seminars in public interest		Actual hours spent per academic year /10 30/10=03		

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	• General awareness activities- Women oriented (10 hours) • Organizing subject related event like lecturer on special topics (20 hours) • Popular writings not covered under(III) (Evidence to be provided.)				

B	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. **i. Administrative responsibility** • Dean, Principal, management council member • Director of school/institute • IQAC coordinator, • Refresher/orientation coordinator • **Head of Department (150 hours)** • Chairperson/ Convener Teacher-in-charge or similar duties that require regular office hours for its discharge) per duty	15	Actual hours spent per academic year /10 150/10= 15		
	ii. Participation in • **BOS / Faculty / Academic Council (100 hours)** • Senate/ any other University Committee • Chairman for subject related event like. Ph.D. Open Defense Session. • Various Scrutiny meeting • Resource Person/ Speaker for subject related event • Referee/ Judge for subject related event etc. • Administrative Committees • Editorial Board • **Local management committee(20 hours)** • **Admission committee- B.Com I & BCA I(100 hours)** • **Campus development (RUSA Co-ordinator)(100 hours)** • Library committee		Actual hours spent per academic year /10 380/10= 38		

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	• Standing Committee • **Sexual Harassment &Prevention Committee etc.(10 hours)** • Membership / participation in State / Central bodies/committees on education research • **Exam reforms(50 hours)**				

C	Professional Development activities • **participation in seminars, conferences, (50 hours)** • **short term training courses(20 hours)** • industrial experience, • talks, • lectures in refresher / faculty development courses, • dissemination and general articles and any other contribution	15	Actual hours spent per academic year 10 70/10=07		
	Total of Category II Max score	45	77		
	Minimum API score required for Category II (for Assessment period)	*50/50/50/50/100			

* Stage 1 to 2 = 50,
Stage 2 to 3 = 50,
Stage 3 to 4 = 50,
Stage 4 to 5 = 50,
Stage 5 to 6 = 100

* Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

VERIFIABLE CRITERIA: 1) Academic Dairy, 2) Bio Metric Generated Slips. 3) Attendance sheets, 4) Certification by HOD / Principal, 5) Supporting Documents

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CATEGORY: III

RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

III A) (i) Published Papers in Refereed Journals as notified by the UGC* (25 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
1	Challenges before Women Entrepreneurs	International Research Journal of Multi Disciplinary Studies	ISSN 2454-8499	-	-	principal author	25		
						Sub Total A (i)	25		

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Published Papers in Other Reputed Journals as notified by the UGC* (10 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
1.	Performance Evaluation of the Primary Teachers Co-operative Bank Ltd. Satara	Research Direction-International Recognition Interdisciplinary Research Journal	2321-5488	5.1723	01	corresponding author	10		
2	A Study of Financial Efficiency of The State transport Co-operative Bank Ltd. Mumbai	Research Dimensions	2249-3867	5.1899	01	corresponding author	10		
						Sub Total A (i)	45		

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III B) Publications other than journal articles (books, chapters in books)

(i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.
(30 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
						Sub Total B i)	NIL	NIL	NIL

(ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
						Sub Total B ii)	NIL	NIL	NIL

(iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
						Sub Total B iii)	NIL	NIL	NIL

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(iv) **Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National – 5 Points per Chapter)**

Sr. No.	Title with page nos.	Type of Book &Author ship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-auth ors	Whether principal author /correspondi ng author /Guide	Self Appraisa l score	API score Verifie d	Page No. of relevant docume nts
	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
						Sub Total B iv)	NIL	NIL	NIL

Total B (i+ii+iii+iv)	NIL

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points: (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

III C) Research Projects:

III C (i) Sponsored Projects

A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences &above Rs.5 lakhs for others, 20 points per project,

B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project,

C) Minor project: grants above Rs.1 lakhs up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhs for others, 10 points per project,

Type of projec t	Title	Agency	Year of completio n	Whethe r Co-PI	Grant (Rs. Lakh)	Self appraisa l Score	API score Verif ied	Page No. of relevant document s
NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
					Sub Total C (i)	NIL	NIL	NIL

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III C (ii) Consultancy Projects (Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. respectively)

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Amount Mobilized (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub Total C (ii)						NIL	NIL	NIL

III C (iii) Projects Outcome/Output:

Patent / Technology transfer / Product process

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government – 20, State Govt.-10 Local bodies – 5)

Sr. No.	Name of the Project	Funding Agency	Whether Co-PI	Amount Mobilized (Rs.)	Self appraisal score	API score Verified	Page No. of relevant documents
	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Sub Total C (iii)					NIL	NIL	NIL

Total C(i+ii+iii)	**NIL**

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III D Research Guidance (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
M. Phil or equivalent	NIL	NIL	NIL	NIL	NIL	NIL
Ph. D. or equivalent	NIL	NIL	NIL	NIL	NIL	NIL
			Sub Total D	NIL	NIL	NIL

III E Fellowships, Awards and Invited lectures delivered in conferences / seminars

III E (i) Fellowships/ Awards

A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.

B. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship.

C. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Year	Level International /National / State / University	Awardee Academic Body/ Association	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
	NIL	NIL	NIL	NIL	NIL	NIL	NIL
				Sub Total E (i)	NIL	NIL	NIL

III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture

a. Invited lectures

Sr. No.	Title of Lecture /Academic Session	Title of Conference / Seminar etc	Organized by	Whether international/ National	API score claimed	API Score Verified	Page No. of relevant documents
	NIL	NIL	NIL	NIL	NIL	NIL	NIL
				Sub Total E (ii)	NIL	NIL	NIL

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(ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper

a. Papers presented

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international/ National/ State or University level	API score claimed	API Score Verified	Page No. of relevant documents
	NIL	NIL	NIL	NIL	NIL	NIL	NIL
				Sub Total E (ii)	NIL	NIL	NIL

Total E (i+ii)	NIL

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III (F) Development of e-learning delivery process/material: 10 per module

IV SUMMARY OF CATEGORY III

Details	By Candidate	By Committee	Remark
Total A)	45		
Total B)	NIL		
Total C)	NIL		
Total D)	NIL		
Total E)	NIL		
Total F)	NIL		
Grand Total	45		

V SUMMARY OF API SCORES

	Criteria	API score claimed	API score verified	Page No.
I	Procurement, Organization, and Delivery of Knowledge and Information Through Library Services	137		
II	Professional Development, Co-Curricular and Extension Activities	77		
III	Research and Academic Contribution	45		
	TOTAL API(I + II + III) (Minimum Score required 90/120/150/180)	259		

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UNDERTAKING

I **Dr. Kurkute Suvarna Ashok** undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS proforma.

My PBAS based APIs score carries **259**

Place: Satara

Date: 31/12/2018

Signature of the faculty with Designation

Place: Satara

Date: 31/12/2018

Co-ordinator
IQAC
D.G.C.C. Satara

Signature
Head of the Department

Place: Satara

Date: 31/12/2018

PRINCIPAL
DHANANJAYAO GADGIL COLLEGE OF COMMERCE, SATARA.

Principal / Director / Vice-Chancellor

N. B.: The individual PBAS proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

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ASST./ASSO./PROFESSOR

SHIVAJI UNIVERSITY, KOLHAPUR

Revised API - PBAS Pro forma for Recruitments and Promotion under CAS as per UGC's 4th Amendment Dated 11th July, 2016
(YEAR 10/06/2018 - 09/06/2019)

PART A : GENERAL INFORMATION AND ACADEMIC BACKGROUND

Name of College		:-	**Dhananjayrao Gadgil College of Commerce, Stara**
1.	Name (in Block Letters)	:-	Mr.NILLOLU RAJSHEKHAR KANKAYYA
2.	Father's Name / Mother's Name	:-	Nillolu Kankayya Rajanna
3.	Department	:-	Economics
4.	Current Designation & Grade Pay	:-	Assistant Professor Grade Pay: 7000/-
5.	Date of last Promotion	:-	10/06/2015
6.	Position and Grade Pay applied under CAS	:-	Assistant Professor Grade Pay: 7000/-
7.	Date of eligibility for promotion	:-	10/06/2020
8.	Date and Place of Birth	:-	02/10/1982
9.	Sex	:-	Male
10.	Marital status	:-	Married
11.	Nationality	:-	Indian
12.	Indicate category and sub category (if reserved)	:-	NT (B)
13.	Address for correspondence (with Pin code)	:-	Flat No. G-2, Indraneel Appartment, Survey No. 19A/20A, Plot No.27, Visava Naka, Godoli, Satara Pin. 415 001
14.	Permanent Address (with Pin code)	:-	Flat No. G-2, Indraneel Apartment, Survey No. 19A/20A, Plot No.27, Visava Naka, Godoli, Satara Pin. 415 001
	Telephone No	:-	9860441392
	Email	:-	rajshekhareco@gmail.com

15. Academic Qualifications (S.S.C. till post graduation) :-

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
S.S.C.	Latur Board	1998	46	II	All Subjects
H.S.C.	Latur Board	2001	68.67	I	All Subjects
B.A.	S.R.T.M.Uni. Nanded	2004	56	II	English, Economics, Sociology
M.A.	S.R.T.M.Uni. Nanded	2006	70.58	I with Dist.	Economics
SET	University of Pune	2009	Qualified		Economics

16. Research Degree(s)

Degrees	Title	Date of award	University
M. Phil.	Nationalization of Agricultural Land in Dr.B.R.Ambedkar's Concept of State Socialism	24th Aug. 2009	Dr.B.A.M.Uni., Aurangabad

17. Appointments held prior to joining this institution

Designation	Name of Employer	Date of		Salary with Grade Pay	Reason of leaving
		Joining	leaving		

18. Posts held after appointment at this institution:-

Designation	Department	Date of actual		Grade
		From	To	
Assistant Professor	Economics	16/02/2010	Till Date	

19. Period of teaching experience:

P.G. Classes (in years) _____

U.G. Classes (in years) **09 Yrs**

20. Research Experience excluding years spent in M. Phil / Ph. D (in years) **6 Yrs**

21. Fields of Specialization under the Subject / Discipline

(a) Political Economy

(b) _____

22. Academic Staff College Orientation / Refresher Course/ ISTE - AICTE Sponsored STTP/SBP attended during the year.

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
--	--	--	--

PART B : ACADEMIC PERFORMANCE INDICATORS

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge; (b) participation in examination and evaluation; and (c) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

a. Direct teaching Maximum Score 70, for Assistant Professor, Maximum Score 60 for Associate Professor & Professor.

a. i. Classroom teaching lectures, seminar (As per allocation)

Sr. No.	Course/ Paper	Level	Mode of Teaching*	No. of periods / Hours allotted		No. of periods / Hours engaged per annum	Actual Score (Actual hours spent per academic year ÷ 7.5/ 7.75/7.75)
				Per Week	Per annum		
1.	Indian Economic Environment	UG	Lecture	12	120	360	48
2.	Business Economics P-I	UG	Lecture	04	120	120	16
3.	Advanced Banking	UG	Lecture	04	120	120	16

* Lecture (L), Seminar (S)

a. ii. Classroom teaching (including lectures, seminar) in excess of UGC norms (as per allocation)

Sr. No.	**Course / Paper**	**Level**	**Mode of Teaching***	**Hours/ Periods per academic year engaged**	Actual Score (Actual hours spent per academic year ÷ 7.5/ 7.75/7.75)
1.	NCC Military Science	UG	Lecture	60	8

* Lecture (L), Seminar (S)

a. iii. Tutorials and Practicals, Field work, Project Supervision (Actual as per student attendance register)

Sr. No.	**Course / Paper**	**Tutorials/ Practical/ Field work/ Project supervision**	**Hours/ Periods per academic year engaged**	Actual Score (Actual hours spent per academic year ÷ 7.5/ 7.75/7.75)
1	NCC Military Science	Practical	20	2.66

Sub Total a. Direct Teaching Max. Score 70/60 Actual Score – a i+ii+iii = **90.66**

b. **Examination duties** - Maximum Score 20, for Assistant Professor & Associate Professor, Maximum Score 10 for Professor.

Sr. No.	Type of Duties	Dates from – to	Actual Hours spent	Actual Score (Actual hours spent per academic year ÷ 10)
	Question paper setting,	10/10/2018to 25/10/2018	20	20÷ 10 = 2
	Question paper setting,	15/3/2019 to 25/3/2019	20	20÷ 10 =2
	Invigilation/supervision	15/10/2018 to 15/11/2018	100	100÷ 10=10
	Invigilation/supervision	1/4/2019 to 30/4/2019	100	100÷ 10=10
	Flying squad			
	Custodian			
	CAP Director/Assitt director			
	Unfair menace committee			
	Lapses committee			
	internal assessment	10/10/2018 to 30/10/2018	100	100÷ 10=10
	internal assessment	1/3/2019 to 25/3/2019	100	100÷ 10=10
	external assessment	25/10/2018 to 25/11/2018	120	120÷ 10=12
	external assessment	25/4/2019 to 25/05/2019	120	120÷ 10=12
	re evaluation			
	Total Actual Score			**68**

c. Innovative Teaching - Maximum Score 10 for Assistant Professor, Maximum Score 15 for Associate Professor, Maximum Score 20 for Professor.

Sr. No.	Nature of Activity	Max Score	Actual hours spent per academic year	Actual Score (Actual hours spent per academic year ÷ 10)
	• Learning Methodologies (20) • Use of innovative methodologies for teaching (20) • Use of ICT (100) • Updating of subject content (10) • Course improvement (10) • Preparation of study material		20+20+100+10+10+60+20+50+50=820	820÷10=**82**

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	(60) • Interaction with entrepreneur / social worker (20) • Mentoring (50) • Participative teaching (50) • Role playing			
	Sub total (max score 10)	10/15/20		82
	Total of Category 1 Max score	100/95/90		100
	Minimum API score required for Category I *	80/75/70		

Note : * Assistant Professor Stage 1 to 2 = 80, Stage 2 to 3 = 80,
Assistant Professor to Associate Professor Stage 3 to 4 = 75,
Associate Professor to Professor Stage 4 to 5 = 70
Professor Stage 5 to 6 = 70

1. Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals /Project Supervision/Field Work.
2. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
3. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.
4. Student Feedback is an integral part of the institutional and academic development of higher educational institutions and in fostering quality. Student feedback and teacher response plays a catalytic role towards improvement in teaching-learning and institutional development. Feedback from students on teaching, delivery, methodology and pedagogy is pivotal with a view to enhancing clarity of concepts, subject understanding and developing and deepening an interest in the academic discipline. Universities and Colleges should encourage teachers to assist students in providing constructive feedback on teaching-learning in order to enhance quality education and in responding to the feedback.

CATEGORY II
PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category II	Nature of Activity	Maximum API Score	Actual score
a.	**Student related co-curricular, extension and field based activities.** **(i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)**	15	Actual hours spent per academic year ÷ 10
b	**Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.** **i). Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees**	15	Actual hours spent per academic year ÷ 10
c	**Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)**	15	Actual hours spent per academic year ÷ 10

CATEGORY II - CO- CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES (Year wise)

Category II	Nature of Activity	Maximum API Score	Actual score	Verified API Score	Page No.
a	**Student related co-curricular, extension and field based activities.** **i. Discipline related co- curricular activities organized** • **Field work, field studies study tour (200)** • Student seminar • Remedial classes • Career counseling • NET/SET/GETT/Workshop (1 week) • Quiz, debate, elocution, (on subject) • Essay competition on subject • Exhibition • **Subject / faculty day celebration (10)** • **Survey conduction (10)** • Subject association activity (Evidence to be provided.)	15	Actual hours spent per academic year ÷ 10 200+10+10 ÷ 10 =23		
	ii. Other co-curricular activities • Cultural prog. coordinator • **NCC officer (200)** • Eradication of superstitions • **Tree plantation (10)** • **AIDS / Awareness (10)** • **Blood donation camp (10)** • **Yoga Day (15)** • Placement officer • Sports Committee (Evidence to be provided.)		Actual hours spent per academic year ÷ 10 200+10+10 +10+15 245÷ 10 =24.5		
	iii. Extension and dissemination activities **Positions held / Leadership role played in organization linked with Extension work (15)** • **Community work such as—National integration, human Right, peace, Scientific temper flood/ drought relief (50)** • Public lectures delivered (Related to subject) • Talks delivered in a programme as chief guest		Actual hours spent per academic year ÷ 10 15+50+20+ 10 =95 ÷ 10		

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	• Seminars in public interest • **General awareness activities (20)** • **Organizing subject related event like lecturer on special topics (10)** • Popular writings not covered under(III) (Evidence to be provided.)		**=9.5**		

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B	**Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.** **i. Administrative responsibility** • Dean, Principal, management council member • Director of school/institute • IQAC coordinator, • Refresher/orientation coordinator • Head of Department • Chairperson/ Convener • **ISO Coordinator (100)** Teacher-in-charge or similar duties that require regular office hours for its discharge) per duty	15	Actual hours spent per academic year ÷ 10 100÷ 10 =**10**		
	ii. Participation in • **BOS/** Faculty / **Academic Council /** • Senate/ any **other University Committee (20)** • Chairman for subject related event like. Ph.D. Open Defense Session. • Various Scrutiny meeting • Resource Person/ Speaker for subject related event • Referee/ Judge for subject related event etc. • Administrative Committees • **Editorial Board (20)** • Local management committee • **Admission committee (100)** • Campus development • Library committee • Standing Committee • Sexual Harassment &Prevention Committee etc. • Membership / participation in State / Central bodies/committees on education research • **Exam reforms (50)**		Actual hours spent per academic year ÷ 10 20+20+10 0+50 =190 190÷ 10 =**19**		

C	Professional Development activities • participation in seminars, conferences, • short term training courses, • industrial experience, • talks, • lectures in refresher / faculty development courses, • dissemination and general articles and any other contribution •	15	Actual hours spent per academic year ÷ 10		
	Total of Category II Max score	45	**86**		
	Minimum API score required for Category II (for Assessment period)	*50/50/50/50/100	**86**		

* Stage 1 to 2 = 50,
Stage 2 to 3 = 50,
Stage 3 to 4 = 50,
Stage 4 to 5 = 50,
Stage 5 to 6 = 100

* Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

VERIFIABLE CRITERIA: 1) Academic Dairy, 2) Bio Metric Generated Slips. 3) Attendance sheets, 4) Certification by HOD / Principal, 5) Supporting Documents

CATEGORY: III

RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

III A) (i) Published Papers in Refereed Journals as notified by the UGC* (25 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
1.	Analysis of Dr.B.R.Ambedkar's Model of State Socialism	Research Journey International E-Research Journal	2348-7143	6.261	--	Principal Author	25		
Sub Total A (i)							25		

Published Papers in Other Reputed Journals as notified by the UGC* (10 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
Sub Total A (i)									

III B) Publications other than journal articles (books, chapters in books)

(i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.
(30 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book &Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
Sub Total B i)									

(ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
Sub Total B ii)									

(iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Authour)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
Sub Total B iii)									

(iv) Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National – 5 Points per Chapter)

Sr. No.	Title with page nos.	Type of Book &Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
Sub Total B iv)									

Total B (i+ii+iii+iv)	

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points: (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

III C) Research Projects:

III C (i) Sponsored Projects

A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences &above Rs.5 lakhs for others, 20 points per project,

B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project,

C) Minor project: grants above Rs.1 lakhs up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhas for others, 10 points per project,

Type of project	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
Sub Total C (i)								

III C (ii) Consultancy Projects (Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. respectively)

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Amount Mobilized (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
Sub Total C (ii)								

III C (iii) Projects Outcome/Output:

Patent / Technology transfer / Product process

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government – 20, State Govt.-10 Local bodies – 5)

Sr. No.	**Name of the Project**	**Funding Agency**	**Whether Co-PI**	**Amount Mobilized (Rs.)**	**Self appraisal score**	**API score Verified**	**Page No. of relevant documents**
Sub Total C (iii)							

Total C(i+ii+iii)	

III D Research Guidance (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
M. Phil or equivalent						
Ph. D. or equivalent						
Sub Total D						

III E Fellowships, Awards and Invited lectures delivered in conferences / seminars

III E (i) Fellowships/ Awards

A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.

B. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship.

C. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Year	Level International /National / State / University	Awardee Academic Body/ Association	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
1	Group Commander Award	2018	State	NCC Group Headquarter	5		
Sub Total E (i)							

III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture

a. Invited lectures

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international/National	API score claimed	API Score Verified	Page No. of relevant documents
Sub Total E (ii)							

(ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper

a. Papers presented

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international/ National/ State or University level	API score claimed	API Score Verified	Page No. of relevant documents
1.	Model of Rural Development: Dr.B.R.Ambedkar's Perceptive	Recent Trends in e-Commerce and Indian Economy	Radhabai Kale Mahila Mahavidyalaya, A'nagar National	National	05		
Sub Total E (ii)							

Total E (i+ii)	**10**

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III (F) Development of e-learning delivery process/material **10 per module**

IV SUMMARY OF CATEGORY III

Details	By Candidate	By Committee	Remark
Total A)	25		
Total B)			
Total C)			
Total D)			
Total E)	10		
Total F)			
Grand Total			

V SUMMARY OF API SCORES

	Criteria	API score claimed	API score verified	Page No.
I	Procurement, Organization, and Delivery of Knowledge and Information Through Library Services	100		
II	Professional Development, Co-Curricular and Extension Activities	86		
III	Research and Academic Contribution	35		
	TOTAL API(I + II + III) (Minimum Score required 90/120/150/180)	221		

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UNDERTAKING

I Mr.Nillolu Rajshekhar Kankayya undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS performa.

My PBAS based APIs score carries **221**

Place : Satara

Date : 5/7/2019

Signature of the faculty with Designation

Place : Satara

Date : 5/7/2019

Co-ordinator
IQAC
D.G.C.C. Satara

Head
Business Economics
Head of the Department
D.G. College of Commerce,Satara

Place : Satara

Date : 5/7/2019

Principal
Dhananjayrao Gadgil College of Commerce
Satara.

Principal / Director / Vice- Chancellor

N. B.: The individual PBAS performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

ASST./ASSO./PROFESSOR

SHIVAJI UNIVERSITY, KOLHAPUR

Revised API - PBAS Pro forma for Recruitments and Promotion under CAS as per UGC's 4th Amendment Dated 11th July, 2016

(YEAR 15/03/2019 - 14/03/ 2020)

PART A : GENERAL INFORMATION AND ACADEMIC BACKGROUND

Name of College		**:- Dhananjayrao Gadgil College of Commerce, Satara**
1.	Name (in Block Letters)	:- DR. GANESH VIJAYKUMAR JADHAV
2.	Father's Name / Mother's Name	:- Shri. Vijaykumar Shankar Jadhav
3.	Department	:- English
4.	Current Designation & Grade Pay	:- Associate Professor & Rs. 9000/-
5.	Date of last Promotion	:- 15/03/2018
6.	Position and Grade Pay applied under CAS	:- Professor & 10,000/-
7.	Date of eligibility for promotion	:- 15/03/2021
8.	Date and Place of Birth	:- 02/06/1977
9.	Sex	:- Male
10.	Marital status	:- Married
11.	Nationality	:- Indian
12.	Indicate category and sub category (if reserved)	:- OBC
	Address for correspondence (with Pin code)	:- Dhananjayrao Gadgil College of Commerce, Satara Sadarbazar, Satara
13.	Permanent Address (with Pin code)	:- Plot No: 17, Pushpvilasnagar, Godoli, Satara 415002
	Telephone No	:- 07020115625
	Email	:- jadhavganeshv@gmail.com

14. Academic Qualifications (S.S.C. till post graduation) :-

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
High School /**S.S.C.**	Pune Board	1992	80.42%	Distinction	Eng,Hin, Sci, Mar, Soc.Science
H.S.C.	Pune Board	1994	55.00%	Second	Physics,Chemistry,Bio.
B.A./B.Sc/B.Com/ B. Mus. B.E., B.Tech. Etc.	Shivaji Univ., Kolhapur	1997	55.00%	Second	English
M.A./M.Sc/M.Com/ M. Mus., M.E., M.Tech., Etc.	Shivaji Univ., Kolhapur	1999	55.00%	Second	English
B.Ed.	Shivaji Univ., Kolhapur	2000	65.00%	First	English & History
Others examination, if any **SET**	Pune University	2000	-	Pass	English
Ph.D.	Shivaji Univ., Kolhapur	2013	-	Awarded	English

16. Research Degree(s)

Degrees	Title	Date of award	University
M. Phil.	-	-	-
Ph.D./D. Phil	Diasporic Consciousness in the Novels of Sunetra Gupta and Anita Rau Badami	21st June, 2013	Shivaji University, Kolhapur
D.Sc/D. Litt.	-	-	-

17. Appointments held prior to joining this institution

Designation	Name of Employer	Date of		Salary with Grade Pay	Reason of leaving
		Joining	leaving		
-	-	-	-	-	-

18. Posts held after appointment at this institution:-

Designation	Department	Date of actual		Grade
		From	To	
Lecturer	English	29/07/2002	11/07/2004	-
Lecturer	English	12/07/2004	16/06/2008	-
Assistant Professor	English	17/06/2008	15/06/2015	7000/-
Assistant Professor	English	16/06/2015	10/06/2018	8000/-
Associate Professor	English	11/06/2018	Till date	9000/-

19. Period of teaching experience:

P.G. Classes (in years) 06 yrs.

U.G. Classes (in years) 18 yrs.

20. Research Experience excluding years spent in M. Phil / Ph. D (in years): 12 yrs.

21. Fields of Specialization under the Subject / Discipline

(a) Diaspora,_____

(b) Multiculturalism, New Literatures in English_____

22. Academic Staff College Orientation / Refresher Course/ ISTE - AICTE Sponsored STTP/SBP attended during the year.

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
Short Term Course	Chh. Shivaji College, Satara	12/12/2018 to 17/12/2018	Pune University, Pune
Short Term Course	HRDC, Mumbai	7/3/2016 to 12/3/2016	Mumbai University, Mumbai
Refresher Course	HRDC, Shimla	23/2/2015 to 14/3/2015	Himachal Pradesh University, Shimla
Refresher Course	HRDC, Aurangabad	7/8/2007 to 28/8/2007	BAMU, Aurangabad
Orientation Course	ASC, Pune	31/10/2006 to 27/11/2006	Pune University, Pune

CATEGORY: III

RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

III A) (i) Published Papers in Refereed Journals as notified by the UGC* (25 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
1	Multiculturalism in Kavita Dasvani's Bombay Girl P:216-218	Research Journey Dec. 2019	2348-7143	6.625	-	Principal Author	45	45	
Sub Total A (i)							45	45	

Published Papers in Other Reputed Journals as notified by the UGC* (10 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
-	-	--	-	-	--	-	--	-	-
-	-	--	--	-	-	--	-	-	-
Sub Total A (i)									

III B) Publications other than journal articles (books, chapters in books)

(i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (30 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book &Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-
Sub Total B i)									

(ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-
Sub Total B ii)									

(iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Authour)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
1	English for Business Communication & Marketing	Text Book, Editor	ISBN 978-93-88671-15-6	Yes	3	Principal Author	**15**	**15**	
Sub Total B iii)							**15**	**15**	

(iv) Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National – 5 Points per Chapter)

Sr. No.	Title with page nos.	Type of Book &Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of co-authors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
1									
	The Ant & the Grass Hopper P.17-28 (June 2019-20)	Edited, Co-author	Skylight Publication Pune, ISBN 978-93-88671-15-6	Yes	3	Principal author	**5**	**5**	
2	Telephone Conversation(June 2019-20)	Edited, Co-author	Skylight Publication Pune, ISBN 978-93-88671-15-6	Yes	3	Principal author	**5**	**5**	
3	Research Process P:29-39 (19/12/2019)	Text Book, Co-author Research Methodology MA II	978-81-941680-2-7	Yes	3	Principal author	**5**	**5**	
4	Language P:1-13 (2019-20)	Text Book, Co-author The Study of Language BA II	978-81-941479-0-9	Yes	2	Principal author	**5**	**5**	
5	The Stylistics of Fiction P: 44-62(2019-20)	Linguistics & Stylistics MA I Text Book, Co-author	978-93-88794-30-5	Yes	3	Principal author	**5**	**5**	
Sub Total B iv)							**25**	**25**	

Total B (i+ii+iii+iv)	**40**

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points: (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the

relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

III C) Research Projects:

III C (i) Sponsored Projects

A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences &above Rs.5 lakhs for others, 20 points per project,

B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project,

C) Minor project: grants above Rs.1 lakhs up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhas for others, 10 points per project,

Type of project	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
-	-	-	-	-	-	-	-	-
Sub Total C (i)						-	-	-

III C (ii) Consultancy Projects (Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. respectively)

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Amount Mobilized (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
Sub Total C (ii)						-	-	-

III C (iii) Projects Outcome/Output:

Patent / Technology transfer / Product process

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government – 20, State Govt.-10 Local bodies – 5)

Sr. No.	**Name of the Project**	**Funding Agency**	**Whether Co-PI**	**Amount Mobilized (Rs.)**	**Self appraisal score**	**API score Verified**	**Page No. of relevant documents**
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
Sub Total C (iii)					-	-	-

Total C(i+ii+iii)	-

III D Research Guidance (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
M. Phil or equivalent	-	-	-	-	-	-
Ph. D. or equivalent	-	-	-	-	-	-
Sub Total D				-	-	-

III E Fellowships, Awards and Invited lectures delivered in conferences / seminars

III E (i) Fellowships/ Awards

A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.

B. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship.

C. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Year	Level International /National / State / University	Awardee Academic Body/ Association	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
-	-	-	-	-	-	-	-
Sub Total E (i)					-	-	-

III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture

a. Invited lectures

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international /National	API score claimed	API Score Verified	Page No. of relevant documents
1	Personality Development (21/8/2019)	Inauguration of ELA	Amdar Shahshikant Shinde Maha, Medha	University	3	3	
2	IIIrd Cycle of NAAC Reaccreditation (13/3/2020)		SMBS Thorat College of ASC, Sangamner	University	3	3	
Sub Total E (ii)					**6**	**6**	

(ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper

a. Papers presented

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international/National/ State or University level	API score claimed	API Score Verified	Page No. of relevant documents
-	-	-	-	- -	-	-	-
Sub Total E (ii)					-	-	-

Total E (i+ii)	**6**

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III (F) Development of e-learning delivery process/material **10 per module**

IV SUMMARY OF CATEGORY III

Details	By Candidate	By Committee	Remark
Total A)	45	45	
Total B)	40	40	
Total C)	-	-	
Total D)	-	-	
Total E)	6	6	
Total F)	-	-	
Grand Total	91	91	

V SUMMARY OF API SCORES

	Criteria	API score claimed	API score verified	Page No.
III	Research and Academic Contribution	91	91	
	TOTAL API(III)	91	91	

List of Enclosures:
(Please attach, copies of certificates, and / or letters sanction orders, papers etc. wherever. Necessary)

1 Research Papers	6
2 Letters of Invitation for Lectures	7
3	8
4	9
5	10

UNDERTAKING

I **DR. GANESH VIJAYKUMAR JADHAV** undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filledPBAS performa.

My PBAS based APIs score carries **91**

Place : Satara

Date : 18/2/2024

Signature of the faculty with Designation

Place :Satara

Date : 18/2/2024

Co-ordinator
IQAC
D.G.C.C. Satara

Signature
Head of the Department

Place :Satara

Date : 18/2/2024

Dhananjayrao Gadgil College of Commerce Satara Autonomous

Principal
Dhananjayrao Gadgil College of Commerce
Satara

Principal / Director / Vice- Chancellor

N. B.: The individual PBAS performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

SHIVAJI UNIVERSITY, KOLHAPUR

Annual Self Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

(For College Assistant Professor)

Academic Year: July 2020 - June 2021

(Duration: From 01 /07/ 2020 - 30 / 06/ 2021)

A. General Information

a) Name (Surname first) : **Dr Sachin Rajendra Suryawanshi**

b) Designation : **Assistant Professor**

c) College / University : **Dhananjayrao Gadgil College of Commerce, Satara**

d) Department : **Commerce**

e) Date of Birth : **13/08/1986**

f) Date of Appointment : **18/02/2010**

g) Total Teaching Experience : **UG: 10** **PG: 01**

h) Permanent Address (with Pin code) : **Shri Krishna Nagar, Latur 413512**

Mobile No. : **9503777041**

Email : **006sachinsuryawanshi006@gmail.com**

B. Academic Qualifications :

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Grade	Subject
Ph.D.	Shivaji University, Kolhapur	2020	--	--	Commerce
SET	PUNE	2009	--	PASS	Commerce
M.COM	SRTMU, NANDED	2009	78.31	FIRST CLASS WITH DISTINCTION	Commerce
B.COM	SRTMU, NANDED	2007	85.40	FIRST CLASS WITH DISTINCTION	Commerce
HSC	LATUR BOARD	2004	66.83	PASS	ALL
SSC	LATUR BOARD	2002	50.13	PASS	ALL
GDC&A	PUNE	2008	67.83	FIRST CLASS	ALL

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C. **Research / Fellowship / Research Training Program:**

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.	---	---
2	M.Phil.	---	---
3	**Ph.D.**	**Job stress of bank employees: Comparative study of Public, Private & Cooperative banks in Satara districts (07 August 2020)**	**Shivaji University, Kolhapur**
4	**Research Training Program**	**1.Training Program on Application of SPSS for Data Analysis (TOSDA 2020) 11 June to 10 July, 2020**	**Eudoxia Research Centre, India)**
		2.Research Design and Data Analysis (20 & 21 June 2020)	**Sasmira's institute of commerce and science**
		3.Online Training Advance Excel & Power Point (30 June 2020 to 6 July 2020) (MSME – TECHNOLOGY DEVELOPMENT CENTRE (PPDC)	**Ministry of Micro, small & medium enterprises Government of India**
		4. One-week Faculty Development Programme on Effective & Quality Research Writing (7 June to 13 June 2020)	**Patrician college of Arts and science**
		5.Online Skill Development Programme on Advance Excel & Statistical Analysis (8 June to 12 June 2020)	**A.S. Research Foundation, Jaipur in Association with Global Research Foundation, Delhi**
		6.Advance Excel Programme (03 June 2020)	**Safejob**
		7. Research Training (22 Feb 2021 to 5 March 2021)	**Ministry of Micro, small & medium enterprises Government of India**
		8.Seminar on "Research Funding Agencies" held on 23rd April 2021	**Shahid virpatani Laxmi Mahavidyalaya, Kolhapur.**

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D. Orientation /Refresher /Short Term Completed:

Sr No.	Name of the Course/ Summer School	Duration	University / Institute
1.	FDP(MOOCS)	18 May to 03 June 2020	Ramanujan College, Delhi
2	Orientation	04 June to 01 July 2020	Ramanujan College, Delhi
3	Induction Programme	26 June to 24 July 2020	Ramanujan College, Delhi
4	FDP (One Week Online Research Methodology Workshop on BFSI Sector)	08 June to 12 June 2020	SYDEHAM (Sydenham Faculty Development Centre) (PMMMNMTT, MHRD, GOI)
5	FDP (Open Source Tools for Research)	08 June to 14 June 2020	Ramanujan College, Delhi
6	FDP (Entrepreneurship, Incubation and Innovation)	23 June to 29 June 2020	Ramanujan College, Delhi
7	FDP (National Workshop on Managing Virtual Classrooms and Open Educational Resources)	24 June to 29 June 2020	Panjab University, Chandigarh
8	FDP (Advanced Concepts for Developing MOOCS)	2 July to 17 July 2020	Ramanujan College, Delhi
9	FDP (Innovative Teaching Learning Methodologies)	6 July to 10 July 2020)	Coimbatore Institute of Technology (Government Aided Autonomous institution under PMMMNMTT, Department of Higher Education, MHRD, GOI)
10	FDP (National Workshop on Technology and Instructional Reforms with Reference to online Teaching, Learning &	15 July to 20 July 2020	Panjab University, Chandigarh

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	Evaluation)		
11	FDP (Advanced Concepts for Developing MOOCS)	02 July to 17 July 2020	Ramanujan College, Delhi
12	FDP (Managing Online classes and Co- Creating MOOCS 3.0)	25 July to 10 Aug 2020	Ramanujan College, Delhi
13	FDP (Quantitative methods for Data Analysis)	12 Aug to 25 Aug 2020	Ramanujan College, Delhi
14	FDP (Innovation in Management Education and Research)	17 Aug to 30 Aug 2020	Ramanujan College, Delhi
15	FDP (ICT Enhanced Teaching Learning and Creating MOOCS)	18 Aug to 25 Aug 2020	Ramanujan College, Delhi
16	FDP (Research Methodology)	01 Oct to 15 Oct 2020	Ramanujan College, Delhi
17	FDP (Direct Taxes & GST)	16 Oct to 08 Nov 2020)	Ramanujan College, Delhi
18	FDP (Development and Implementation of MOOCS)	21Oct to 27 Oct 2020	Ramanujan College, Delhi
19	FDP (Advanced Pedagogical Techniques)	29 Oct to 05 Nov 2020	Ramanujan College, Delhi
20	FDP (Higher Education: Road Ahead Developing Next Generation Academic Leaders)	25 Nov to 01 Dec 2020	Ramanujan College, Delhi
21	FDP (Blended Learning: Alternative Dimensions)	12 Jan 2021 To 29 Jan 2021	Ramanujan College, Delhi
22	FDP (Online Workshop) Skill Enhancement and Capacity Building for Non – Teaching (JR.AR.DR & OTHERS) and Teaching Staff	22 Jan 2021 To 28 Jan 2021	Ramanujan College, Delhi

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23	**Refresher Course (Advanced Research Methodology: Tools and Techniques)**	**30 Jan 2021 To 14 Feb 2021**	**Ramanujan College, Delhi**
24	**One Week FDP on "ACADEMIC WRITING"**	**18-24 February 2021**	**Ramanujan College, Delhi**
25	**Two-week Refresher Course On "Blended learning & Flipped Classroom"**	**08 March -22 March 2021**	**Ramanujan College, Delhi**
26	**One Week FDP on ACADEMIC WRITING"**	**12 March - 18 March 2021**	**Ramanujan College, Delhi**
27	**Refresher Course on "Research Methodology and Data Analysis"**	**24 March – 07 April 2021**	**Ramanujan College, Delhi**

Appendix II

Table 1

Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{A}{B}X100$ = ------- % Where A: Number of classes (Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	**600 /600*100** **=100**	**Good**	Good / Satisfactory/ Not Satisfactory

Grading Criteria: 80% & above - Good, Below 80% but 70% & above - Satisfactory

Less than 70% - Not satisfactory.

Note: Strike out whichever is not applicable.

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Table 1.2: Involvement in the University / College students related activities / research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-Ordinator, Warden etc. **Number of activities: 13** **1. BoS Member of Accountancy 24/10/2020** **2. BoS Member – B.voc (Accounting & Taxation) 3/2/2021(Sub Committee) 11/02/2021 (Final BOS Online)** **3. Member - Academic Council (28/4/2021)** **4. Member – Examination Committee** **5. Coordinator - CA Exam** **6. Coordinator - CA - CPT** **7. Coordinator - COC courses** **8. Coordinator – E Accounting course** **9. Member -Autonomous College** **10. Coordinator – Trade Fair Day** **11. Coordinator – Lead college** **12. Coordinator – Cultural cell** 13. **Coordinator – Student parent Teacher Scheme**			
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. **Number of activities: 12** **1. Paper Setter…… (B. Com III) DGCC, SATARA (15 Sept 2020) SEM V & VI.** **2. Paper Setter …(B. Com II & III) DGCC, SATARA (19 Nov 2020) SEM IV & V** **3. Paper Setter (……BM / IT) 23 Nov 2020** **4. Examiner… (B. Com II & III) DGCC, SATARA (4 DEC 2020 TO 10 DEC,2020)** **5. Moderator …. (BM I & II) DGCC, SATARA (11 DEC TO 14 DEC 2020)** **6. Senior Supervisor……. (B. Com III 1 OCT 2020 to 17 oct 2020)** **7. CA Exam …. – Chief Invigilator (21 Nov 2020 to 14 Dec 2020),** **8. CA Exam…. – Chief Invigilator 21 Jan 2021 to 7 Feb 20210** **9. CA Exam – Chief Invigilator 1 May 2021 to 19 May 2021**	**Good**	Good /satisfactory/Not satisfactory	

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	10. MPSC Pre Exam Supervision (14 MARCH ,2021) **11.COC Course Exam Senior Supervisor (7/4/2021 To 10/4/2021)** **12. MPSC Exam Supervision ..... (11/04/2021)**			
(c)	Student related co-curricular, extension and field-based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. **Number of activities :05** **1. Career Counseling of CA Examination** **2. Online Covid Awareness Pledge (You Tube)** **https://youtu.be/Aial-j-0W** **https://youtu.be/R6i78XfhHO8** **https://youtu.be/qwsuhX1SNOA** **3. Student Seminar on Balance sheet of bank vertical Form** **4. Voters Awareness Cultural Programme (25 Jan 2021)** **5. Exposure visit (21 Feb to 24 Feb 2021) Shivkashi and Nagercoil (Tamilnadu)**			
(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities: 01 **1. Member of Organized International Webinar on Dimensions of Tally ERP 9.4 Held on 25 June 2020** **2. Tax system in India ... 30 March 2021**			
(e)	Evidence of actively involved in guiding Ph.D. students. Number of Students: 00			
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major: 00 **Minor: 01** **(Job stress of bank employees:**			

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	Comparative study of Public and private banks in Satara city) under RUSA			
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. **Number of Publications: 18**			

Grading Criteria: Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

Note: i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

Overall Grading:

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

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Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table – 1.1	Good	Good	Good / Satisfactory/ Not Satisfactory	Good / Satisfactory/ Not Satisfactory
Table – 1.2	Good		Good / Satisfactory/ Not Satisfactory	

Dhananjayrao Gadgil College of Commerce Satara * Autonomous *

Signature of the Faculty

Head
Accountancy
Signature of HOD/Director/Co-Ordinator
D.G. College of Commerce,Satara

Co-ordinator
IQAC
D.G.C.C. Satara

Signature of Principal/ Director/ Vice Chancellor

Principal
Dhananjayrao Gadgil College of Commerce
Satara

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SHIVAJI UNIVERSITY, KOLHAPUR

Annual Self Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

For College Professor / University Associate Professor /Professor

Academic Year: ***2021- 2022***

(Duration: From: 1.7.2021 TO 30.6.2022)

A. General Information

a) Name (Surname first) : **Dr. / Shri.** ***SAWANT VITTHAL KUNDALIKA***

b) Designation : ***Professor***

c) College / University : ***Dhananjayrao Gadgil College of Commerce, Satara.***

d) Department : ***Accountancy***

e) Date of Birth : **01.01.1965**

f) Date of Appointment : ***01.12.1990(P.T); 11.09.1993(F.T.)***

g) Total Teaching Experience : **UG:** ***31 Years*** **PG:** ***15 Years***

h) Permanent Address (with Pin code) : ***S.N. 129/ 3 + 4, Plot No.15 'Vaishali' Shahunagar, Godoli, Satara- 415 001***

Mobile No. : ***9423808100***

Email : ***vksawant1965@gmail.com***

B. Academic Qualifications :

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	***B.Com.***	***Shivaji University, Kolhapur***	***Advanced Accounting & Auditing***	*1986*	*II*
2	***M. Com.***	***Pune University, Pune***	***Advanced Accounting, Advanced Costing.***	*1988*	*I*
3	***B.Ed.***	***Shivaji University, Kolhapur***	***Commerce, Physical Education***	*1990*	*I*
4	***M. B. A.***	***YCMOU. Nashik***	***Marketing***	*2011*	*I*

C. Research / Fellowship / Research Training Program :

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.	----------	----------
2	M. Phil.	***A Study of Wage and Salary Administration in Satara Sahakari Doodh Purvatha Sangh Ltd. Satara***	***Shivaji University, Kolhapur***
3	Ph.D.	***A Study of Performance Evaluation of Selected Salary Earners Co-operative Banks Ltd. in Maharashtra***	***Shivaji University, Kolhapur***
4	Research Training Programme	***Seven Days International online workshop on 'Research Methodology' (19th May, 2020 to 25th May, 2020.)***	***Wilson College & KES' Shroff College of Arts and Commerce & Vasantdada Patil Institute of Management Studies and Research in association with University of Mumbai.***

D. Experience :

Sr. No.	Designation	Name of Employer	Salary with Grade Pay/ Academic Level	Date of		Experience in years
				Joining	leaving	
-----	-----	-----	-----	-----	-----	-----
-----	-----	-----	-----	-----	-----	-----
Total Experience in years						-----

E. Orientation / Refresher / Short Term Course Completed :

Sr. No.	Course	Duration	University / Institute
1	***Orientation***	***7.1.1994 to 3.2.1994***	***Goa University***
2	***Refresher***	***31.3.1998 to 27.4.1998***	***University of Pune***
3	***Refresher***	***6.8.2002 to 28.8.2002***	***Dr. Babasaheb Ambedkar Marathwada University Aurangabad***
4	***Refresher***	***12.11.2002 to 5.12.2002***	***Shivaji University, Kolhapur***

5	***Faculty Development Programme***	***26.9.2016 to 1.10.2016***	***Tata Consultancy Services***
6	***Online National Faculty Development Programme***	***16.6.2020 to 20.6.2020***	***Shivaji University Commerce & Management Teachers' Association in association with Devchand College, Arjunnagar and S. B. Khade Mahavidyalaya, Koparde.***
7	***Online Faculty Development Programme***	***25.6.2020 to 27.6.2020***	***D. G. College of Commerce, Satara***
8	***One week online workshop on 'NAAC Accreditation Process'***	***15.4.2021 to 22.4.2021***	***Modern College, Pune.***

Appendix II

Table 1

Assessment Criteria and Methodology for University/College Teachers

Table 1.1: **Teaching –**

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{A}{B}X100 = \frac{486}{512} X\ 100 = 94.92\%$ Where A: Number of classes (Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	*94.92*	*Good*	Good / Satisfactory/ Not satisfactory

Grading Criteria: 80% & above - Good, Below 80% but 70% & above - Satisfactory

Less than 70% - Not satisfactory.

Note: Strike out whichever is not applicable.

Table 1.2: Involvement in the University / College students related activities / research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. Number of activities: *06*	*Good*	Good / Satisfactory/ Not satisfactory	
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities : *07*			
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities : *04*			

(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities : ***04***			
(e)	Evidence of actively involved in guiding Ph. D. Students. Number of Students : ***03***			
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects : Major : ..... Minor :			
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications : ***04***			

Grading Criteria: Good - Involved in at least 3 activities

Satisfactory: - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

Note: i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

Overall Grading:

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	**Grade Claimed**	**Overall Grade Claimed**	**Grade Verified**	**Overall Grade Verified**
Table – 1.1	***Good***	***Good***	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
Table – 1.2	***Good***		Good / Satisfactory / Not satisfactory	

Signature of the Faculty

Signature of HOD/ Director/Co-ordinator

PRINCIPAL
Dhananjayrao Gadgil College
of Commerce,Satara

Signature of Principal/ Director/ Vice Chancellor

SHIVAJI UNIVERSITY, KOLHAPUR

Annual Self Appraisal Report (ASAR)

As per 7thPay UGC Regulation18th July, 2018 and

Govt. of Maharashtra Resolution 8thMarch, 2019

For College Assistant / Associate Professor / University Assistant Professor

Academic Year :2022-2023

(Duration: From 22 March 2022 to 21 March 2023)

A. General Information

a) Name (Surname first) : Dr. Vijay Maruti Kumbhar

b) Designation : Assistant Professor

c) College / University : Dhananjayrao Gadgil College of Commerce, Satara

d) Department : Business Economics

e) Date of Birth : 01-06-1978

f) Date of Appointment : 07-08-2006

g) Total Teaching Experience : UG: 15 PG: 09

h) Permanent Address (with Pin code) : AP Talsangi Tal-ManagalwedhaDist–Solpaur

Mobile No. :9860176059

Email :kumbharvm@gmail.com

B. Academic Qualifications :

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division Grade	Subject
S.S.C.	Pune	1994	63.42	A	Gen
H.S.C.	Pune	1996	67.83	A	Mechanical Technology
B.A	Shivaji University	1999	58.94	B+	Economics
M.A.	Shivaji University	2002	67.63	A	Economics
B.Ed	Shivaji University	2001	68.00	A	Education
NET	UGC	2006	Qualified	Qualified	Economics
SET	UGC	2006	Qualified	Qualified	Economics
DIT	C-DAC	2000	73	A	IT
GDC&A	GDC&A Board	2005	63	A	Cooperation & Accountancy
PGDRD	IGNOU	2020	A+	A+	Rural Development

C. Research / Fellowship / Research Training Program :

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.		
2	M.Phil.		
3	Ph.D.	An Empirical Study on Alternative Banking and Its Impact on Customers Satisfaction: A Case Study of Public and Private Sector Banks in Satara City	Shivaji University
4	Research Training Program	Advanced Research Methodology Tools and Techniques	Teaching Learning Centre, Ramanujan College University of Delhi
5			

D. Orientation / Refresher / Short Term Course Completed :

Name of the Course/ Summer School	Duration	University / Institute
Refresher	20-05-2016 to 09-06-2016	University of Madras
FDP	12-12-2018 to 18-12-2018	Savitribai Phule Pune University
ARPIT Refresher	30-06-2019	University of Hyderabad
ARPIT Refresher	30-06-2019	Savitribai Phule Pune University
ARPIT Refresher	16-02-2020	Shriram College of Commerce, Delhi
FDP on Open Source Tools for Research	**8 June to 14 June 2020**	**Teaching Learning Centre, Ramanujan College University of Delhi**
FDP on Blended Learning : Alternative Dimensions	**12 Jan to 29 Jan 2021**	**Teaching Learning Centre, Ramanujan College University of Delhi**
FDP on Education 4.0	**02 Dec to 8 Dec 2021**	**Teaching Learning Centre, Ramanujan College University of Delhi**
FDP on Research Methodology and Data Analysis	**13 Sept. to 18 Sept 2021**	**HRDC, Savitribai Phule Pune University, Pune**
FDP on Research Design and Research Methods	**14 to 20 May 2022**	**Teaching Learning Centre, Ramanujan College University of Delhi**
Leadership Traning Programme	**3 March to 5 March 2023**	**MSFDA Pune**

Appendix II

Table 1

Assessment Criteria and Methodology for University/College Teachers

Table 1.1: **Teaching**

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{A}{B}X100$= ------- % Where A: Number of classes(Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	540 /540*100 =100	Good	Good / ~~Satisfactory/ Not satisfactory~~

Grading Criteria :80% & above - Good, Below 80% but 70% & above - Satisfactory

Less than 70% - Not satisfactory.

Note : Strike out whichever is not applicable.

Table 1.2: Involvement in the University/College students related activities/research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. **Number of activities : 08** 1. Head Department of Bank Management 2. BoS Chairman Banking & Finance 3. BoS Member - Business Economics 4. Member - Academic Council 5. Coordinator B.Voc 6. Coordinator IBPS Center 7. Coordinator CoC Banking 8. Coordinator -Autonomous College	Good	Good / ~~Satisfactory/ Not satisfactory~~	01
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities : 04 1. Paper Setter 2. Examiner 3. Moderator 4. CAP Director			02

(c)	Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities :04 1. Career Counseling 2. Coordinator , Study Torus 3. Placement Officer 4. Coordinator, Banking & Civil Services			03
(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities : 05 1. Coordinator, TCS Campus to Corporate 2. Workshop of Stock Market 3. National Webinar on Banking 4. Lead College Programmes 5. Mahindra Pride Employability Training			04
(e)	Evidence of actively involved in guiding Ph.D students. Number of Students: 04			05-06
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major:01 Minor:00			07
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications:03			08-35

Grading Criteria : Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

Note: i)Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

Overall Grading:

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	**Grade Claimed**	**Overall Grade Claimed**	**Grade Verified**	**Overall Grade Verified**
Table – 1.1	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory	Good / Satisfactory / Not satisfactory
Table–1.2	Good / Satisfactory / Not satisfactory		Good / Satisfactory / Not satisfactory	

Signature of the Faculty

Signature of HOD/Director/Co-ordinator

Co-ordinator
IQAC
D.G.C.C. Satara

11/03/22
Principal
Dhananjayrao Gadgil College of Commerce
Satara.

Signature of Principal

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